

Base Salary: **38,500** # of Steps Given: **1** Board Approved 6.26.23

Spring Bluff R-XV Certified Salary Schedule											
Inc Across	0	625	625	625	2,125	625	625	625	625	625	Inc Across
Inc. Down	500	500	500	500	500	500	500	500	500	500	Inc. Down
Step 5	750	750	750	750	750	750	750	750	750	750	Step 5
Step 10	850	850	850	850	850	850	850	850	850	850	Step 10
Step 15	950	950	950	950	950	950	950	950	950	950	Step 15
Step 20	1,050	1,050	1,050	1,050	1,050	1,050	1,050	1,050	1,050	1,050	Step 20
Step 25	1,150	1,150	1,150	1,150	1,150	1,150	1,150	1,150	1,150	1,150	Step 25
Step 30	1,250	1,250	1,250	1,250	1,250	1,250	1,250	1,250	1,250	1,250	Step 30

	1	2	3	4	5	6	7	8	9	
Step	BS	BS+8	BS+16	BS+24	MS	MS+8	MS+16	MS+24	MS+32	Step
1	38,500	39,125	39,750	40,375	42,500	43,125	43,750	44,375	45,000	1
2	39,000	39,625	40,250	40,875	43,000	43,625	44,250	44,875	45,500	2
3	39,500	40,125	40,750	41,375	43,500	44,125	44,750	45,375	46,000	3
4	40,000	40,625	41,250	41,875	44,000	44,625	45,250	45,875	46,500	4
5	40,750	41,375	42,000	42,625	44,750	45,375	46,000	46,625	47,250	5
6	41,250	41,875	42,500	43,125	45,250	45,875	46,500	47,125	47,750	6
7	41,750	42,375	43,000	43,625	45,750	46,375	47,000	47,625	48,250	7
8	42,250	42,875	43,500	44,125	46,250	46,875	47,500	48,125	48,750	8
9	42,750	43,375	44,000	44,625	46,750	47,375	48,000	48,625	49,250	9
10	43,600	44,225	44,850	45,475	47,600	48,225	48,850	49,475	50,100	10
11	44,100	44,725	45,350	45,975	48,100	48,725	49,350	49,975	50,600	11
12	44,600	45,225	45,850	46,475	48,600	49,225	49,850	50,475	51,100	12
13	45,100	45,725	46,350	46,975	49,100	49,725	50,350	50,975	51,600	13
14	45,600	46,225	46,850	47,475	49,600	50,225	50,850	51,475	52,100	14
15	46,550	47,175	47,800	48,425	50,550	51,175	51,800	52,425	53,050	15
16	47,050	47,675	48,300	48,925	51,050	51,675	52,300	52,925	53,550	16
17	47,550	48,175	48,800	49,425	51,550	52,175	52,800	53,425	54,050	17
18	48,050	48,675	49,300	49,925	52,050	52,675	53,300	53,925	54,550	18
19	48,550	49,175	49,800	50,425	52,550	53,175	53,800	54,425	55,050	19
20	49,600	50,225	50,850	51,475	53,600	54,225	54,850	55,475	56,100	20
21	50,100	50,725	51,350	51,975	54,100	54,725	55,350	55,975	56,600	21
22	50,600	51,225	51,850	52,475	54,600	55,225	55,850	56,475	57,100	22
23	51,100	51,725	52,350	52,975	55,100	55,725	56,350	56,975	57,600	23
24	51,600	52,225	52,850	53,475	55,600	56,225	56,850	57,475	58,100	24

<b>25</b>	52,750	53,375	54,000	54,625	56,750	57,375	58,000	58,625	59,250	<b>25</b>
<b>26</b>	53,250	53,875	54,500	55,125	57,250	57,875	58,500	59,125	59,750	<b>26</b>
<b>27</b>	53,750	54,375	55,000	55,625	57,750	58,375	59,000	59,625	60,250	<b>27</b>
<b>28</b>	54,250	54,875	55,500	56,125	58,250	58,875	59,500	60,125	60,750	<b>28</b>
<b>29</b>	54,750	55,375	56,000	56,625	58,750	59,375	60,000	60,625	61,250	<b>29</b>
<b>30</b>	56,000	56,625	57,250	57,875	60,000	60,625	61,250	61,875	62,500	<b>30</b>